



YMCA Camp Pendalouan • 1243 East Fruitvale Road, • Montague, MI 49437

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www.pendalouan.org

Dear Counselor-in-Training Applicant,

Thanks for your interest in becoming a Counselor-in-Training (CIT) for the summer of 2009. This CIT Program is an excellent way to further your personal camp experience while helping you in the transition from camper to counselor.

WHO SHOULD APPLY:

Sixteen year olds interested in developing communication, leadership and camping skills, as well as skills and experience needed to be a great camp leader. Applicants should be available for all of the CIT Training period.

TIME COMMITMENT:

CIT Training takes place at Camp Pendalouan from June 14 - 26, 2009. CITs will then need to be available for a third week of camp later in the summer, to be scheduled upon acceptance.

COST:

The fee for our CIT Program is \$525. This will cover all training, materials, and the additional programs for CITs.

HOW TO APPLY:

If you feel that the Camp Pendalouan CIT Program is for you, please fill out the enclosed application. You will also need to give the Reference Forms to three different individuals. Once the application form and all reference forms have been received, I will be contacting you to set up an interview. All application materials should be sent to:

CIT Application
YMCA Camp Pendalouan
1243 E. Fruitvale Rd.
Montague, MI 49437

If you have any questions, please feel free to contact me at the camp office. I look forward to hearing from you soon!

Sincerely,

Lori Willson
Associate Executive Director

Qualifications of a CIT:

- Must be 16 before the start of CIT Training
- Loves children
- Open to new experiences and challenges
- Enjoys the outdoors
- Able to communicate with children, peers, and adults
- Able to conform to the policies of Camp Pendalouan
- Will put the needs of campers ahead of their own needs
- Agrees with and upholds the mission of the YMCA (see mission statement below)

Participant Acceptance:

Because the CIT Leadership Program is designed to prepare participants for positions at summer camps, acceptance is contingent upon successful completion of an application and interview. If the conduct of a CIT does not live up to Camp Pendalouan's expectations, they will be asked to leave the program. The program includes the two training weeks and a third week assisting with a cabin and camp activities.

What CITs can expect from Camp:

- Leadership Training
- Activity Training
- Camping skills
- Communication skills
- CIT-only activities
- Great role-models
- Skills for dealing with children
- Frequent evaluations of performance
- Glimpse into the daily life of a counselor
- FUN TIMES

What Camp expects from CITs:

- Active participation in all training activities
- Exemplary behavior as a role model to younger campers
- To live in a CIT tent village during their training weeks and in a cabin with a Cabin Counselor for their third week
- To set and achieve goals for each week
- Assist in opening and closing day activities
- Observe and assist with all camp activities
- Be aware and sensitive to the needs of the younger campers

Muskegon Family YMCA Mission

To put Judeo-Christian Principles into practice through programs that build healthy spirit, mind, and body for the individual, family, and community.



CIT APPLICATION 2009



Applicant Information

Full Name: _____ Prefer to be called: _____

Birthday: _____ (must be 16 by June 14, 2009) Gender: _____

Address: _____

Phone: (____) _____ Email: _____

Parent/Guardian Name(s) _____

Address (If different than above): _____

Phone: (____) _____ Email: _____

Name of High School: _____ Current Grade: _____

Are you currently certified in any of the following?

CPR: _____ Expiration Date : _____

First Aid: _____ Expiration Date : _____

Lifeguard: _____ Expiration Date : _____

Other(s): _____

References:

Please list the names of the references to whom you plan to send the enclosed forms. References may include employers, teachers, clergy, coaches, and camp staff.

1) _____ Phone (____) _____

2) _____ Phone (____) _____

3) _____ Phone (____) _____

Employment and Volunteer History:

1) Organization: _____ Dates: From _____ To _____

Phone: (____) _____ Supervisor's Name: _____

2) Organization: _____ Dates: From _____ To _____

Phone: (____) _____ Supervisor's Name: _____

Please describe any previous leadership training you have participated in.

Please list camps you have attended, duration, and your experiences.

Please describe any experience working with children.

Name someone whose ability to work with kids you find admirable. What is it you admire about this person?

Why do you want to be a CIT at Camp Pendalouan?

What do you expect to gain from the CIT Program?

What can you do that will make a camper's week unforgettable?

The initial training portion of the CIT program occurs from June 14 - 26, 2009. Please request the third, in-cabin week you would most prefer. While we try to honor each CIT's request, third weeks are assigned based on camper enrollment.

Session 3	June 27 - 30	First Choice:	_____
Session 4	July 5 - 10		
Session 5	July 12 - 17	Second Choice:	_____
Session 6	July 19 - 24		
Session 7	July 26 - 31	Third Choice:	_____

I understand that an interview must be conducted before I am accepted into the CIT Program.

Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Please return application and references to:

CIT Application
YMCA Camp Pandalouan
1243 E Fruitvale Rd
Montague, MI 49437



Counselor-In-Training Reference
2009

Please return to:
CIT Application
YMCA Camp Pandalouan
1243 E. Fruitvale Road
Montague, MI 49437

This form has been given to you by an applicant who wishes to be accepted into YMCA Camp Pandalouan's Counselor-In-Training Program. Please help us by checking the column that best describes each attribute of the applicant in your dealings with him/ her. The applicant will be learning necessary skills for dealing with younger campers in a resident camp setting.

Your prompt and honest response is necessary for us to further process the application.

Name of Applicant _____ Date _____

	Strong	Average	Weak	Don't Know		Strong	Average	Weak	Don't Know
Honest / shows integrity					Emotional stability				
Caring and patient					Personal appearance				
Respectful of others					Follows rules				
Responsible					Self-care				
Positive role model					Willing to learn				
Finishes tasks					Social skills with other teens				
Healthy and energetic					Attitude towards authority				

Comments as to applicants overall personality and suitability for working with children...

Signature _____ Date _____
 Printed Name _____
 Relationship to applicant _____ For how long? _____
 Phone _____ E-mail _____

Thank you very much for your time!